

INFORMATION PURSUANT TO SECTION 13, D. LGS. 196/2003 ("Personal Data Protection Code")

In pursuance of Section 13 of Italian Legislative Decree number 196 of June 30, 2003 – Privacy Code – Reply S.p.A., data controller of this processing, has to provide information regarding your personal data processing.

Aim of data processing.

All personal data are processed in compliance to Privacy Code duties, as well as to confidentiality obligations the Company always refers to.

Personal data you provided to us are processed only for goals related to an examination of your candidacy (for example: evaluation of public register data, educational qualifications, foreign languages' skills, professional experiences, ...). Therefore this data collection turns out to be necessary to fulfil your wish to submit your candidacy to our examination.

Before contract writing, during information acquisition, our Company could process "sensitive data", defined by law as "personal data allowing the disclosure of racial and ethnic origin, religious, philosophical or other beliefs, political opinions, membership of parties, trade unions, associations or organizations of religious, philosophical, political or trade-unionist character, as well as personal data disclosing health and sex life".

For this reason we would like to ask you **to express your explicit agreement to your personal data processing, directly written on your Curriculum Vitae**. Note that in the event you do not want to grant your agreement to data processing, it would be impossible for our Company to go on with your candidacy evaluation.

In any case, personal data will be erased from Company archives as soon as they do not result essential anymore for our common purposes.

Data processing arrangements.

Your personal data processing is realized by means of information, telematics and manual systems, with regulations strictly correlated to our aims, in any case developed to ensure data security and always in compliance with duties of Section 13 of Privacy Code.

Categories of entities to which personal data may be communicated.

Carrying out some activities related to your personal data processing, there could take place communications between our Company and other societies belonging to Reply Group or other trusted external societies and organizations. For our Company these societies are forthright partners and in this context they usually acquire the role of "data processors" or they operate autonomously as distinct "data controllers".

Personal data access rights.

We remind you that entities to whom personal data refers deserve to obtain at any time a confirmation of data existence, to know its contents and origin, to verify its accuracy and to obtain its integration, updating or correction, in pursuance of Section 7 of Privacy Code.

A data subject is entitled to obtain erasure or anonymization of data as well as to obtain, for legitimate grounds, complete blocking of processing.

Requests for all these procedures should be forwarded by e-mail to privacy@reply.eu or by mail to Reply S.p.A. – Corso Francia n. 110 – 10143 Torino.